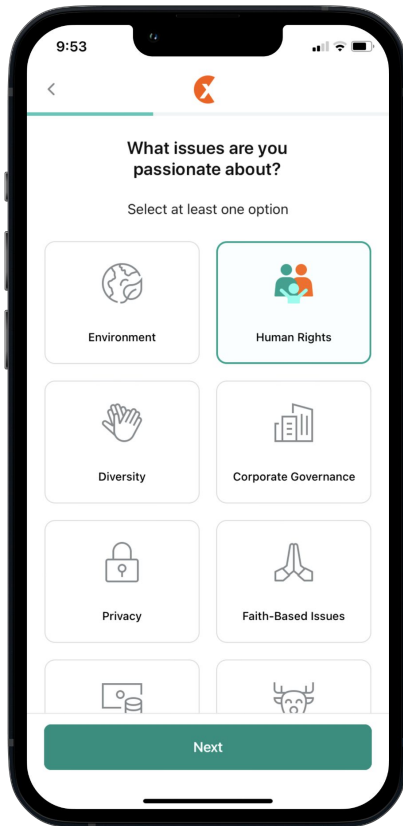


Human Rights



WHAT ARE HUMAN RIGHTS?

According to the United Nations **human rights** include the right to life and liberty, freedom from slavery and torture, freedom of opinion and expression, the right to work and education, and more.

HOW DOES HUMAN RIGHTS APPEAR IN PROXY VOTING?

Human Rights topics include forced labor in the supply chain, freedom of expression, and the right to unionize. Many shareholders ask corporations to integrate human rights due diligence into corporate governance.

RECENT EXAMPLES OF HUMAN RIGHTS

- Report on Impact of Facial Recognition Technology on Civil Rights - This proposal at [Amazon](#) asked the company to address how its facial analysis products enable discrimination (5/22).
- Child Labor Audit – This proposal at [Exelon](#) asks management to review the child labor risks that come with the mining of the cobalt material (4/22).

How You Can Make An Impact:

Get involved. Sign up for the Civex email and access for the forthcoming app. As a shareholder you can ensure the companies you're invested in hear your voice. We now see unions, state comptroller's, retirement fund managers, foundations, and even religious organizations using the power of their shares to tell corporations what's important to them.

SHAREHOLDER IMPACT ON HUMAN RIGHTS

Over one third of [Disney](#) shareholders voted for a Human Rights Due Diligence Report. This would allow shareholders to better evaluate business and reputational risks inherent in cooperation with totalitarian and authoritarian regimes that violate human rights (3/22).