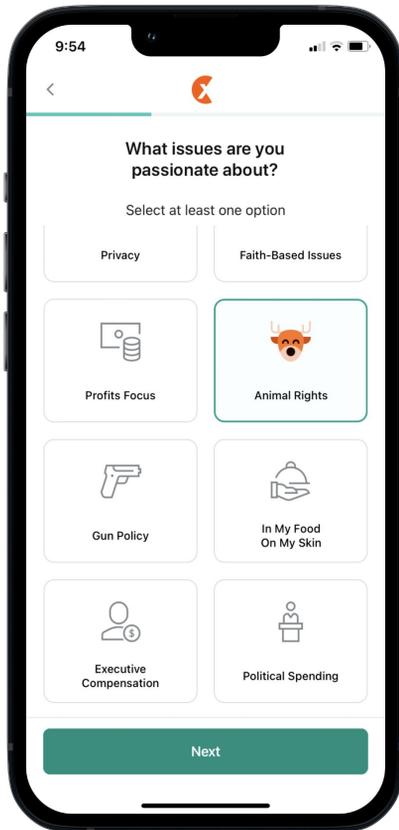


Animal Rights



WHAT ARE ANIMAL RIGHTS?

Supporters of animal rights believe that animals have an inherent worth—a value completely separate from their usefulness to humans. Advocates believe that every creature with a will to live has a right to live free from pain and suffering, according to [PETA](#).

HOW DOES ANIMAL RIGHTS APPEAR IN PROXY VOTING?

From endorsing fur free practices, ending lab testing on animals, to factory farming, animal welfare can be considered in various places throughout a companies supply chain.

RECENT ANIMAL RIGHTS EXAMPLES

- [TJX](#) shareholders voted on the company's Vendor Policy Regarding Oversight on Animal Welfare (8/21).
- [McDonalds](#) faced two new board nominations to replace prior members because the board had not followed through on its commitment to source its pork more ethically. Additionally a proposal was voted on to Confirm Ending of Supply Chain Gestating Pig Confinement (6/22)

SHAREHOLDER IMPACT ON ANIMAL RIGHTS

In recent years, consumer and investor pressure paid off after Green America advocated Olive Garden to take several important steps to ensure better treatment of animals in its supply chain.

How You Can Make An Impact:

Get involved. Sign up for the Civex email and access for the forthcoming app. As a shareholder you can ensure the companies you're invested in hear your voice. We now see unions, state comptroller's, retirement fund managers, foundations, and even religious organizations using the power of their shares to tell corporations what's important to them.